

ADDITIONAL INFORMATION NOTICE RELATING TO IMAGE RIGHTS

This Additional Information Notice Relating to Image Rights (hereinafter referred to as the "Additional Notice") supplements the various BNP Paribas Group Personal Data Protection Notices to which it is incorporated, with specific provisions relating to image rights.

This Additional Notice does not apply to:

- the processing of video surveillance to ensure the safety of people as well as goods and services,
- the processing of surveillance of electronic communications.

1. DEFINITIONS

The following terms are defined below:

- "Authors"** refers to any photographer/videographer or any other beneficiary who owns intellectual property rights relating to the Recording.
- "Recording"** means photographs, films, sounds, or other fixed or moving recordings/recordings made about you.
- "Form"** means the legal act granting your personality rights that may take the form of either information or authorization that you have completed and signed or a "click to accept".
- "Personal Data Protection Notice"** means the BNP Paribas Group's Personal Data Protection Notice which applies according to your quality.

This Additional Notice applies to persons whose image and/or voice and/or words are recorded/captured by or on behalf of BNP Paribas Group entities for the purposes and under the terms and conditions detailed in the Form.

Except as otherwise set forth below, this Additional Notice does not modify or change any of the policies or procedures set forth in your Personal Data Protection Notice. In the event of a conflict between the Personal Data Protection Notice and this Additional Notice, the provisions of this Additional Notice will prevail over those in your Personal Data Protection Notice.

2. WHAT PERSONAL DATA DO WE USE ABOUT YOU?

In addition to the personal data we collect according to the Personal Data Protection Notice, and under the Form that is made available to you, the BNP Paribas Group may collect and process the following categories of personal data to the extent that they are necessary for the purposes described in section 3:

- **Identification information** (surname, first name, date of birth, address);
- **Information relating to professional life** (e.g., postal and e-mail address, telephone number, position);
- **Your image (still or animated) and/or your voice and/or your words (written or oral if applicable) being recorded.**

3. WHY AND ON WHAT LEGAL BASIS DO WE USE YOUR PERSONAL DATA?

We use the personal data collected in the Recording for the purposes as described and detailed in the Form, namely:

- To carry out internal and/or external communication actions;
- To allow on-demand redistribution of the Recording for training and awareness purposes.

You thus understand that the processing of your personal data aims to capture your image and/or your voice and/or your oral and/or written words and to allow the representation and reproduction of the Recording according to the terms provided for in the Form.

As a result, the processing of your personal data is based on one of the following lawful bases:

- the legitimate interest pursued by the data controller,
- the performance of a contract to which you are a party, which may in particular take the form of the Form.

Where the processing is not based on one of the above lawful bases, you will be asked for consent.

4. WHO DO WE SHARE YOUR PERSONAL DATA WITH?

Under the terms of the Form, we may represent, reproduce and distribute the Recording, by any means, on the media and distribution channels (printed or digital) internal to the BNP Paribas Group and/or external (e.g. website, social networks, press, etc.) specified in the Form.

5. HOW LONG DO WE KEEP YOUR PERSONAL DATA?

We keep the Recording and the personal data associated with it for the Duration of use as defined in the Form.

At the end of this period, we may retain your personal data for the time necessary to comply with applicable laws and regulations, and/or assert legal rights, in particular during the protection of applicable intellectual property rights, or respond to requests from regulatory bodies.

6. WHAT ARE YOUR RIGHTS AND HOW CAN YOU EXERCISE THEM?

In accordance with the Data Protection legislation applicable to your situation, you may exercise, where applicable, the following rights:

- Right of **access**: you can obtain information regarding the processing of your personal data and a copy of such personal data;
- Right to **rectification**: where you consider that your personal data are inaccurate or incomplete, you can request that it be modified accordingly;
- Right to **erasure**: you can request the deletion of your personal data, to the extent permitted by law;
- Right to **restriction of processing**: you can request the restriction of the processing of your personal data;
- Right to **object**: you can object at any time, on grounds relating to your particular situation, to the processing of your personal data. In such case, we will no longer process your personal data unless we demonstrate compelling legitimate grounds for the processing, which override your interests, rights and freedoms, or for the establishment, exercise or defense of legal claims.
- Right to **withdraw consent**: where you have given your consent for the processing of your personal data, you have the right to withdraw your consent at any time.
- Right to **portability of your data**: where legally applicable, you have the right to have the personal data you have provided to us be returned to you, or, where technically feasible, transferred to a third party.
- The right to **organize data after death when it is required by law**.

If you wish to exercise these rights, please refer to section 7 below. To identify you, we may ask you for a scan/copy of an identity document.

In accordance with the applicable legislation, in addition to the rights mentioned above, you are also entitled to lodge a complaint with a competent data protection authority (CNIL).

7 HOW TO CONTACT US?

If you have any questions about the use of your personal data under this Notice or if you wish to exercise the rights described in Section 6, you may contact Us at the email address provided in the Form.